

Please can you detail the number of grievances & bullying and harassment complaints that have been raised in the last 5 years. It would be helpful if you could detail the information in the following table:

Year	Number of Grievances Raised	Number of B&H complaints raised
1 st April 2018 – 31 st March 2019	8	< 5
1 st April 2019 – 31 st March 2020	10	7
1 st April 2020 – 31 st March 2021	7	<5
1 st April 2021 – 31 st March 2022	<5	7
1 st April 2022 – 31 st November 2022	7	10

1. How many of the above cases remain unresolved as of 31st November 2022.

Grievances <5

B&H <5

2. What number of employees, who have raised a grievance or B&H complaint since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?
3. What number of respondents* involved in grievance or B&H complaints since 1st April 2018, remained at the Trust, in their same role, one year after their complaint was concluded?

*respondent refers to the person who is the subject of the grievance or bullying and harassment complaint.

The information required to answer questions 2 & 3 is not held in this format. Please see refusal notice attached.